

# NATIONAL HIGHWAYS INFRA INVESTMENT MANAGERS PRIVATE LIMITED

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CIN: U65929DL2020GOI366835

Ref: NHIT/RFP/HR Consultant/2023-24/Addendum-01

Date: 02 April 2024

**Request for Proposal (“RFP”) issued by National Highways Infra Investment Managers Private Limited (NHIIMPL) for Engagement of HR Consultant/Agency for National Highways Infra Investment Managers Private Limited (NHIIMPL), National Highways Infra Trust (NHIT) and SPVs under National Highways Infra Trust, collectively referred as “NHIT-entities.”**

## Addendum-01

With reference to bid with NHIT/RFP/HR Consultant/2023-24 dated 18.03.2024 floated on NHIT-website <https://nhit.co.in/>, the following additions may be read as part of RFP:

Scope of Services under Section 3 of the RFP should include as under:

Sl. No.	Scope of Services
1.	The HR Consultant must visit/attend virtual calls 8 days a month to execute the works as mentioned in the Scope of Work. A day comprises of 5 hrs. The cost of visiting office/virtual calls will be part of the retainership fee. No separate payment would be made for visiting the office for the said scope.
2.	Period of Engagement - The duration of the assignment will be of 12 months.

Also, the following changes may be read as part of RFP:

### A. Section 4, sub clause B– Technical Information

1. Past Experience – In case of Sole proprietorship business firm experience of Proprietor may be considered as Firm’s experience.

### B. Section 2: Instructions to the Bidders point 11.5

S.N.	Previous Clause	Updated Clause
1	Financial turnover and Profit & Loss account for the last three financial years (FY20-22) duly certified by Chartered Accountant. (a) Average Financial turnover Rs.100 lacs per annum, (b) Service Provider/Bidder to be in profit, at least in one financial year during the last three financial years, (c) Service Provider/Bidder should have positive net worth in the last audited balance sheet (50% Relaxation in above experience criteria may be provided if Service Provider/Bidder is registered under Startup India a GOI scheme).	Financial turnover and Profit & Loss account for the last three financial years (FY21 to 24) duly certified by Chartered Accountant. (a) Cumulative Financial turnover Rs.250 lacs for last 3 financial years (b) Service Provider/Bidder to be in profit, at least in one financial year during the last three financial years, (c) Service Provider/Bidder should have positive net worth in the last audited balance sheet (50% Relaxation in above experience criteria may be provided if Service Provider/Bidder is registered under Startup India a GOI scheme).


- C. Line in Section – 3 scope of works “• “for additional works stands cancelled.

- D. Section 4 – Serial no. 2 – Per-diem charges for additional work as agreed by both parties from time to time.

All Bidders are requested to take note of the above changes made in the RFP while submitting their bids.

For and on behalf of

**National Highways Infra Investment Managers Private Limited**

  
**Shubra Bhattacharya**  
Chief Operating Officer